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NEED MORE INFORMATION?
 Contact the Recruitment Team:
recruitment@nlbc.bc.ca

CONNECT WITH OTHER TEAM MEMBERS

Join our Facebook Group:
 2024 Summer Team
 Ness Lake Bible Camp



Join our Instagram
 Recruitment Page:
 @NLBCrecruitment

NEED MORE INFORMATION?

CONNECT WITH THE
 RECRUITMENT AND DISCIPLESHIP MANAGER

Cam Dyck followup@nlbc.bc.ca



Apply for 2024 Online at:
nesslakebiblecamp.campbrainstaff.com

Scan here
 for our online
 application:



Did you know? We offer incentives and bonuses for returning team members!!

Summer Missionary Information 2024

See what we are about! Scan to see our promo video!!



A MINISTRY OF
one hope
 CANADA

Apply for 2024 online at:
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Did you know? We offer incentives and bonuses for returning team members!!

NLBC's Mission Statement:

*"To glorify God
by making Jesus Christ known
by word and deed
through camping and conference programs."*



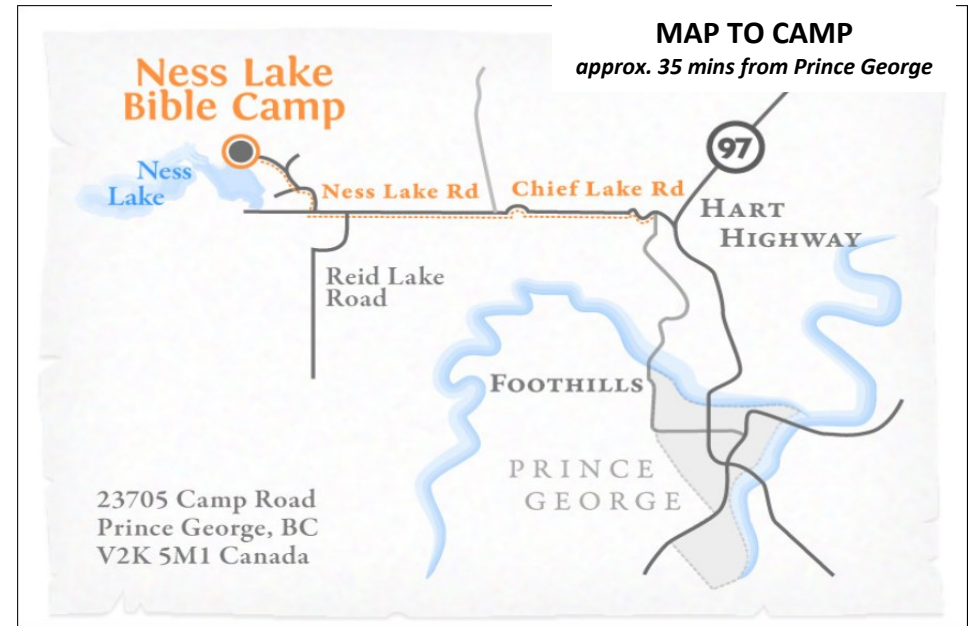
ARE YOU READY TO MAKE A DIFFERENCE?

God has used Ness Lake Bible Camp since 1953 to introduce thousands of children and young people to Jesus Christ. In 2005 we increased our capacity by 40 campers per week by completing a satellite camp called **WilderNess** on nearby Little Ness Lake. Many children made first time commitments to follow Jesus and many others made recommitments or indicated they grew in their faith. We hope to give each camper an opportunity to experience unconditional love, fun and excitement, laughter and joy. More significantly, we want to challenge children to respond to Jesus Christ's invitation to "Follow me".

We believe that Christian Camping is the most effective tool of evangelism in Canada! If you have a passion for God and a desire to serve Him by loving children, NLBC may be the place for you. This year we have **100 Summer Team openings**. Whether you like to be at the center of the action, or behind the scenes facilitating the ministry of others, Ness Lake has exciting ministry opportunities for you! Don't let this summer pass you by without making the most of it. Follow His lead and be part of what God is doing in the lives of others... He is able to use you beyond your wildest dreams! Our theme this summer will be *Superheroes* and there is always something new and exciting each year. Why not invest in kids and their lives this summer and be part of the adventure?



LOCATION



One Hope Canada Statement of Faith

One Hope Canada is a distinctively Christian organization whose purpose is "We present the Gospel, particularly to those having the least opportunity to hear of Christ and especially to children and youth, and disciple believers for living and serving through His Church."

Abbreviated Statement of Faith:

1. The whole Bible is inspired by God and, therefore, our authority for faith and practice.
2. The Trinity is one God: Father, Son and Holy Spirit.
3. Jesus Christ is God and was miraculously conceived, performed miracles, died and was buried, physically rose again, ascended to heaven and will return.
4. In the person of the Holy Spirit, whose ministry is to glorify the Lord Jesus Christ, draw all people to Him, renew the believing sinner, and indwell, guide, instruct and empower the believer for godly living and service.
5. In the existence of Satan, a created being and an enemy of God.
6. All people, though created in the image of God, have rebelled and are totally sinful, unable to please God; all will one day be resurrected and only by being born again through faith in the Lord Jesus Christ alone can they receive salvation and the gift of eternal life, thus escaping conscious eternal punishment.

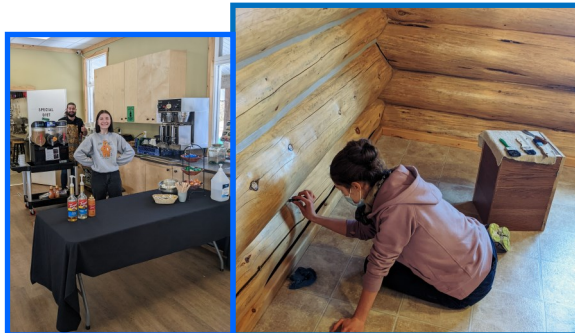
Summer Team 2023



Have You Heard about NLBC's Year Round Crew?

Are you considering full-time camp ministry?

We have Year Round positions that run from September to April available! The Year Round Crew is a unique experience you won't find at any other camp. While not an internship, you will get an opportunity to see what year round camp ministry looks like by hosting guest groups and NLBC events. This includes housekeeping, learning new skills like operating a skid steer, making signs, prepping for the next summer, hosting school groups, assisting with site maintenance, and preparing for our own events. Housing with utilities is provided, and meals are provided when we're cooking for a guest group (there's many!). NLBC pays a base salary plus time to work on personal fundraising. To get more info, contact us or apply on our website! Contact info is on the back page!



2024 SUMMER

Let's goooo Summer 2024! We're offering overnight and day camps again, as well as our beautiful WilderNess camps! We are able to provide unique and exciting experiences not just for our campers, but for the summer team as well! It's not just a lot of fun, each summer teaches and strengthens the summer team as we grow in community and our faith together. Maybe you'll even get to ride our newly constructed GiantNESS swing!

We are looking forward to next summer, and what God will do in the lives of campers and the summer team. We pray that you can join us in fulfilling God's calling on our lives as believers to spread the good news of Christ, and to love and serve those around us!

WHAT CAN YOU EXPECT FROM SERVING AT NESS LAKE BIBLE CAMP?

MINISTRY EXPERIENCE

- **Program Team** (Cabin Leaders, Junior Cabin Leaders, Summer Team Coordinators, LIT Coordinators, Lifeguards, Program Coordinators, Day Camp Leaders, AV Techs, Worship Coordinator, and A Team): The Program Team is involved in small and large group leadership opportunities on a daily basis throughout the summer. The focus of your efforts will be spiritual, recreational, and social. Camp is a great place to put your knowledge to work, and to become an effective servant in the Kingdom of God. Are you ready to be on the front lines? Do you want an opportunity to share the Gospel with children and teenagers? Join the Program Team!
- **Support Team** (Kitchen, Maintenance, Office, Store): Jesus came "as one that serves". The Support Team works behind the scenes creating the platform required to give kids a great week at camp. It is a vital part of NLBC's ministry. NLBC's Support Team allows you to use and develop your gifts and bring glory to God by learning to serve Him with joy.

SPIRITUAL GROWTH – You will be challenged and stretched as you build relationships and share Christ with campers through daily activities, Bible studies, and Chapel times. You will be asked to go beyond your normal limits, and as you do so you will be able to see God work in and through you. You may even have the opportunity to lead a child to Christ! We also recognize that those serving need to be built into and disciplined as well. Every member of our Summer Team is a part of a small group which will meet twice weekly to pray, read, and hold each other accountable. There is also a weekly worship night where we spend time worshipping God together. Whatever the summer brings, it will provide ample opportunity for you to grow in trust with God.

PERSONAL GROWTH – We believe your volunteer experience is just as important as the experience we offer campers. Times together at Summer Team Training and Summer Team Camp are an important way of building community. The NLBC Board and Year Round Missionaries work hard to maintain an environment that fosters deep friendships, love and respect, and lots of fun and laughter. It is our hope that the friendships and memories made at camp will last a lifetime! Just ask someone who was involved last summer, and they'll say, "It's one of the most significant things I've ever done!"

SKILL DEVELOPMENT – Ness Lake Bible Camp places an emphasis on skill development. Campers may choose to participate in archery, canoeing, crafts, nature study, outdoor living, riflery, rock climbing, water skiing, or wakeboarding. Applicants with training and skills in one or more area are given preference. Regardless, you will have the opportunity to learn and participate in a wide range of activities. Summer Team Training will also include specific training in activities and basic First Aid for some positions.

SPRING CREW POSITIONS

Busy during July & August but available for end of April, May and June? Or available end of April all through to August? Spring Crew is a great fit for any schedule. Spring provides a remarkable opportunity for Spring Crew to showcase camp to many potential campers! Energy will also be focused on setting up and improving our main site and our satellite camp, **Wilderness**. Room and board is provided plus an honorarium is available. Fundraising is not a part of Spring Crew. If you are able to join us for these 9 weeks, April 22nd-June 21st, please indicate your availability on your Summer Team application.

◆ Spring Crew Coordinator (1)

The Spring Crew Coordinator starts 1 week early (**April 15th**), and oversees the Spring Crew in their day to day tasks. Responsibilities include but are not limited to being a liaison with guest groups, scheduling Spring Crew to cover guest group and camp's needs, coordinating Spring Crew social events, leading daily meetings and general supervision. Spring Crew Lead works to the Guest Services Manager and Operations Director.

◆ Spring Crew (15-20)

Spring Crew serve rental groups and assist with the preparation of the property for our summer programs. They will work under the supervision of the Spring Crew Lead. If you are interested, please indicate Spring Crew on your application and more information will be provided. Number of positions pending guest group schedule. Reports to the Spring Crew Coordinator.

◆ Spring Crew Assistant Cook (2)

To assist the Food Service Manager in all areas of food preparation. Previous cooking experience is preferred.

SPRING CREW RETURNING BONUS:

We want you back!! If you've been on our Spring Crew before, you are probably eligible for the returning bonus! If you have any questions about this, please contact us! Contact info is on the back page.

- 1) Second consecutive spring on Spring Crew: \$200
- 2) Third and following consecutive spring on our crew: \$400

A max of 5 days can be missed.



Whatever you do, work at it with all your heart, as working for the Lord, not for human masters, since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Christ you are serving. **Colossians 3:23-24**

A SAMPLE BUDGET BREAKDOWN

We know that you make a sacrifice to be at camp over the summer instead of getting a job somewhere else. We'd like to make that easier for you. Below we made a guess at where you might be saving/losing by coming out to camp based on money.

Estimated full-time minimum wage income:

\$16.75 x 40hrs per week/8.5 weeks of the summer after tax = \$6,030

Average Expenses for 8.5 weeks:

Fuel/Insurance: \$350-\$550

Groceries: \$450-\$650

Restaurants: \$150-\$300

Phone: \$100-\$200

Entertainment: Movies, bowling, mall, mini golf, drive in, etc: \$400-\$600

Rent: \$600-\$1,600

Total: \$2,050-\$3,900

Average income: \$6,030

Average cost of living: - \$2,975

= \$3,055

Honorarium as a cabin leader (varies from year to year, and by position):

\$300 per week/8.5 weeks per summer = \$2,538

Average Expenses for 8.5 weeks at camp:

Fuel/Insurance: \$255-\$455

Groceries: \$0-\$100

Restaurants: \$50-\$125

Phone: \$100-\$200

Entertainment: Movies, bowling, mall, mini golf, drive in, etc.: \$300-\$400

Rent: \$0

Total: \$705-\$1,280

8.5 weeks honorariums: \$2,538

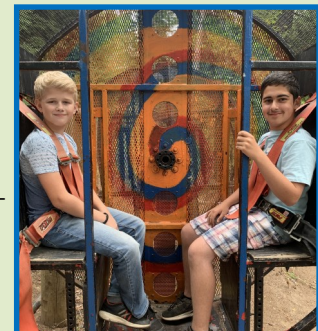
Average donations: + \$450

Average cost of living: - \$993
= \$1,995

8.5 weeks honorariums: \$2,538

Maximum donations: + \$4,662

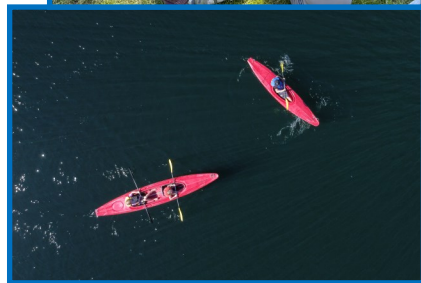
Average cost of living: - \$993
= \$6,207



“BUT I NEED A REAL JOB”

If you're weighing the options of getting a traditional job for the summer or working at camp, consider this! There are many benefits to working at camp, both in new skills and strengths, as well as in your spiritual life. A study done a couple years ago found that **“youth who attended religious summer camp were significantly more likely to be involved in religious small groups, attend church, and remain affiliated with their religious tradition 5 years later than those youth who did not attend”** (The Summer Camp Experience and Faith Formation of Emerging Adults, Sorenson, 2014). Many Bible colleges also offer tuition reductions and donation matching if you work at a Bible camp over the summer. Make sure to find out what your post secondary offers! Skills and benefits from working at camp varying by position:

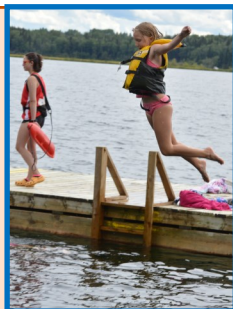
- How to teach activities
- Safety instruction and direction
- Conflict resolution
- Self-motivation
- Practical leadership
- Problem solving
- Public speaking
- Communication
- Collaboration
- Teamwork
- Independence
- Boating license
- FoodSafe certification
- First Aid training
- Lifeguarding courses
- Volunteer hours that are required for high school programs and some post secondary
- Excellent letters of recommendation and references for grants, scholarships, job applications and education programs. Many doctors, nurses and educators have gotten into their programs because of their experience and letters provided by camp.



RETURNING BONUS:

We want you back!! If you've been on our team before, you are probably eligible for the returning bonus! If you have any questions about this, please contact us! Contact info is on the back page.

- 1) Second consecutive summer on our team: \$250
 - 2) Third consecutive summer on our team: \$500
 - 3) Fourth and following consecutive summers on our team: \$750
- * you must serve at least 8 weeks/summer to be eligible for bonus.
Summer Team Training counts as 1 week*



SUMMER TEAM POSITIONS

Life has continued to become more expensive, so we have raised honorarium amounts through our budget (fundraising, camper fees, guest group fees, donations) to be a blessing for all of you who dedicate your summer to serving at NLBC. Honorariums are given by calendar week (not by individual camp) as follows:

Support Team Positions - \$350/week

Leading Team Positions - \$300/week

Junior Team Positions - \$200/week

We are also going to assist you in fundraising for your positions through support letters. Our goal is for Summer Team members to go above and beyond the NLBC honorarium amounts (above) through personal fundraising. This could more than double your total earnings for the summer.

NLBC Honorariums + personal fundraising = designated positional maximum as follows:

Support Team Positions - \$889/week

Leading Team Positions - \$800/week

Junior Team Positions - \$744/week

The goal is that, with prayer, you will be able to see the Lord provide for you in new and amazing ways. We would love to see your personal fundraising go above your honorarium, therefore getting you your designated positional maximum. In accordance with the One Hope Canada Missionary model, the overall funds that you receive can not exceed your designated positional maximum. Those who are able to raise funds above the personal fundraising goal will still receive all that they fundraise, which, when combined with the NLBC honorariums, will meet, but not exceed, the designated positional maximum for your position. Here's an example:

Example, Did not hit positional maximum: John is also a Leading Team member for 8.5 weeks, and he fundraises \$1,000. NLBC will give him \$2,538 for honorariums and he will receive a total of \$3,538.

Example, Raised over positional maximum: Sally is a Leading Team member for 8.5 weeks who fundraises \$5000. NLBC will then give her \$2,200 in honorariums and she will received the designated positional maximum of \$7,200.

***Returning summer team members can receive a returning bonus up to 750\$ on top of these amounts!**

LEADING TEAM POSITIONS

◆ Cabin Leader (12M) (13F)

Cabin Leaders are responsible for leading a cabin of 10 campers each week, with the assistance of a Jr Cabin Leader. Cabin Leaders are also expected to instruct/assist in activities, and to assist with the program as directed. Duties may include 1 to 2 weeks at WilderNess on Little Ness Lake. Must be at least 18 years of age. CLs report to the Summer Team Coordinators.

◆ Day Camp Leader (1)

The Day Camp Leader will be responsible for cabin leading and directing up to 24 day campers with the help of a Cabin Leader and two Jr Cabin Leaders. Duties also include check in and out everyday at the drop off location, and supervising campers on the bus. The Day Camp Leader is expected to instruct/assist in activities, and to assist with the program as directed. Must be at least 18 years of age. Preference will be given to applicants who have served on Summer Team previously. Reports to Program Director.

◆ Lifeguard (2)

Lifeguards assist the Waterfront Coordinator at NLBC. Lifeguards must be 16 on or before May 1, 2024, and must have current NLS and Standard First Aid certification valid to **September 1, 2024. Copy of certification required.**

- ◆ **Office Assistant (1)**
The Office Assistant answers the phone, takes messages, edits and emails support letters, and assists and reports to the Office Manager, Brandie Fusaji.
- ◆ **Store/T-Shirts Coordinator (1)**
Running the camp store (Trading Post) including: sales, inventory control, tuck and producing camper t-shirts weekly. There is great potential for ministry to other volunteers with this position. Reports to the Guest Services Manager, Johanna Groenenberg.
- ◆ **Maintenance Assistant (2)**
(Support Team depending on skill/age) Help with ongoing maintenance needs at camp. The Maintenance Assistants report to the Facilities Manager, Joseph Klassen.
- ◆ **Groundskeeper (1)**
(Support Team depending on skill/age) The Groundskeeper takes care of lawns, landscaping, flower beds, and other outdoor areas of camp. They keep the grounds tidy and beautiful under the supervision of the Facilities Manager. Is also expected to help the Maintenance Team when needed. Experience with landscaping and basic tools is preferred.

SUPPORT TEAM POSITIONS

- ◆ **Summer Team Coordinator (4)**
STCs work as a team to provide ongoing supervision, training, and encouragement for 48 Cabin Leaders. Duties include: organizing small groups, cabin leader assignments, facilitating daily and weekly Bible studies, discipline, working with higher need campers and can include some interaction with parents. Preferably 21 years or older and have attended a post secondary Institution. Works under the Recruitment and Discipleship Manager, Cam Dyck
- ◆ **Program Coordinator (2)**
The Program Coordinators work in conjunction with and under the direction of the Program Director, Dayna Penson. One Program Coordinator will manage the A-team and personnel scheduling while the other Program Coordinator focuses on the preparation and running of games and activities. NLBC will pay for the applicants to obtain their Pleasure Craft Operators Card.
- ◆ **Head LIT Coordinator (1)**
The Head LIT Coordinator will work closely with the Recruitment and Discipleship Manager (Cam Dyck) to organize the LIT program. The LIT program operates as a 'camp within a camp'. Each session will have up to 20 (10 male/10 female) participants. The Head LIT Coordinator is perhaps the most challenging and rewarding position at NLBC! If you have a heart for discipleship and you love hard work, this could be the best job you ever have!
- ◆ **LIT Coordinator (3)**
LIT Coordinators work under the direction of the Head LIT Coordinator to provide an exceptional work and discipleship program for teenage participants. LIT Coordinators function as 'Cabin Leaders' to LITs. This is a demanding but rewarding job.
- ◆ **Kitchen Team Lead (2)**
To assist the Food Services Manager, in all areas of food preparation and supervision of kitchen staff. Previous cooking experience is required. FoodSafe training may be provided, however preference may be given to those who already have it. This experience will benefit you greatly! You'll learn and use many skills that will help you in future endeavors.

RAISING PRAYER & FINANCIAL SUPPORT

Purpose:

To encourage people to be involved in summer ministry, and to provide an opportunity for them to discover how faithful God can be in providing for their needs in prayer and in finances.

Qualifications:

You must be an accepted member of the 2024 Summer Team.

Procedure:

- * All summer team members are required to actively participate in seeking prayer partners.
- * After your selection as a member of the 2024 Summer Team, you will be required to submit a list of 20 names (and email addresses) of people that will form your prayer support team. Include family, friends and church members in your support network. Choose this group carefully and prayerfully. You may want to ask for guidance from your parents, pastor, etc. Often, churches will partner with summer missionaries through prayer and finances. Every summer team member should discuss this with his or her home church. Please bring your list of names to Summer Team Training (or better yet, email it to us a couple of weeks before Summer Team Training begins!).
- * You will be required (and given time) to write a support letter to those on your list so that they can be praying for you throughout the summer and they are given the option to make a donation for your work. NLBC will assist with direction as you write your letter, if required.
- * Donors who wish to give financial support can designate their support to a specific position serving at NLBC (i.e. Cabin leader #x, "your name").
- * We will send Thank You cards to financial supporters before Christmas.
- * All gifts for support must be payable to Ness Lake Bible Camp. Receipts for income tax purposes will be issued for all gifts of \$20+.



NLBC FINANCIAL POLICY

NLBC is a faith mission. We rely on the provision of God through the gifts of His people to supplement camper fees to meet our expenses. God is faithful and has always provided for the needs of camp since its inception in 1953. We know this will challenge you, however we believe that God will meet your needs and that you will grow in your faith as you trust Him. Summer Volunteers at NLBC rely on God as they serve Him (Ps. 34:8; Mal. 3:10; Prov. 3:5, 6).

NLBC endeavors to be as generous as possible with our staff. We strive to support you in 4 ways:

- **HONORARIUMS** - Available to most positions
- **ROOM & BOARD** - NLBC provides all meals and accommodation during camp sessions in the summer at no cost to our volunteers.
- **TRAVEL EXPENSES** - NLBC will reimburse travel costs up to \$250 for Summer Team (excluding PG residents and varies depending on distance travelled).
- **PRAYER & FUNDRAISING SUPPORT** - We will help with your support letter & will pray with and for you.

2024 Summer Schedule

| Main Camp | Dates | Age (as of 12/31/24) |
|---------------------------|-------------------|----------------------|
| Summer Team Day Long | June 1 | All Summer Team |
| Summer Team Training | June 26 - Jul 3 | All Summer Team |
| Squirt 1 | July 5 - 7 | 6 - 9 |
| Junior 1 | July 8 - 12 | 7 - 10 |
| Intermediate 1 | July 14 - 19 | 10 - 13 |
| Teen Camp | July 21 - 26 | 13 - 18 |
| 1st Summer Team Camp | July 26 - 27 | All Summer Team |
| Junior 2 | July 28- August 1 | 7-10 |
| Family Camp | August 2 - 5 | All ages |
| Junior 3 | August 6 - 9 | 7 - 10 |
| Junior-mediate | August 11 - 16 | 8 - 12 |
| Intermediate 2 | August 18 - 23 | 10 - 14 |
| Junior 4 | August 25- 28 | 7 - 11 |
| 2nd Summer Team Camp | August 28 - 29 | All Summer Team |
| WilderNess | Dates | Ages |
| WN - 1 Teen Adrenaline | July 14 - 19 | 13 - 18 |
| WN - 2 Overload Day Trips | July 21 - 26 | 10 - 13 |
| WN - 3 Boys Adrenaline | July 28 - Aug 1 | 10 - 13 |
| WN - 4 Overload Classic | Aug 6 - 9 | 9 - 12 |
| WN - 5 Boys Adrenaline | August 9 - 12 | 10 - 13 |
| WN - 6 Teen Overload Day | August 13 - 18 | 13 - 18 |
| Leader In Training 1 | July 5 - August 1 | Completed Gr 9-12 |
| Leader In Training 2 | August 6 - 29 | Completed Gr 9-12 |

All Main Camp camps have Day Camp options

- ◆ **Worship Coordinator (1)**
The Worship Coordinator organizes chapels (worship and music teams). Duties include communicating with weekly guest speakers and assisting with program as required. This position will be paired with another non-cabin leading position as fits best. (eg Lifeguard, Program Specialist, Audio Visual Tech, etc.) Reports to the Program Director.
- ◆ **Audio Visual Tech (1)**
The AV Tech will be responsible for taking digital pictures and video footage at NLBC and WilderNess and to create weekly videos for campers with the assistance of the AV Tech Assistant. Experience with video editing software and digital photography is essential. Send us a sample of your work! Reports to the Program Director.
- ◆ **Program Specialist (3)**
The Program Specialists are responsible for organizing the water ski/wakeboard, fishing, and rock climbing programs. They also work with the office team to help schedule campers into their activities. NLBC will pay for the applicants to obtain their Pleasure Craft Operators Card. Completion of the Pleasure Craft Operators License prior to camp start is required. Program Specialists must have 5 years driving experience and be at least 21 years old.
- ◆ **Waterfront Coordinator (1)**
The Waterfront Coordinator is responsible for providing a safe and fun program in and on the water at NLBC. This position reports to the Operations Director and must be 19+ years old on or before May 1, 2024. It is **preferred to have NLS certification valid to September 1, 2024. Copy of certification required.**

JUNIOR TEAM POSITIONS

- ◆ **Junior Cabin Leaders (12M) (13F)**
Jr Cabin Leaders work directly with campers under the supervision of Summer Team Coordinators and a Cabin Leader. Jr Cabin Leaders are also involved in activities instruction, Bible Study, and all aspects of camp life. Duties may include 1 to 2 weeks in the WilderNess Program at Little Ness Lake. Ages 16 and up. Preference will be given to those who have completed *the LIT program* at NLBC.
- ◆ **Kitchen Assistant (8)**
Kitchen Assistants help with food preparation and service. Must be able to follow directions, work quickly and accurately, and have good physical stamina. Previous experience is an asset but not required.
- ◆ **Assistant Lifeguard (2)**
Assistant Lifeguards assist the Waterfront Coordinator at NLBC. This person must be 16+ on or before May 1, 2024, and have current Bronze Cross or NLS certification valid to **September 1, 2024**. This is a great way to serve at camp and gain experience. **A copy of certification is required.**
- ◆ **Auxiliary Team (2)**
The A-Team will be working with the Program Coordinators completing tasks, setup, and helping out with Skills. When not needed by Program the A-Team may be assigned to other odd jobs around camp. The A team are a vital part of supporting the Cabin Leading Team by doing a WIDE variety of tasks as they arise.
- ◆ **Audio Visual Tech Assistant (1)**
(Leading Team depending on skill/age) The Audio Visual Tech crew will be responsible for taking digital pictures and video footage at NLBC and WilderNess and for creating weekly videos for campers. Experience with video editing software and digital photography is essential. Send us a sample of your work!

WilderNess POSITIONS

WilderNess has lots of great options to make your summer one to remember! If you're looking for something different, why not try a summer at WilderNess!

WilderNess is located on Little Ness Lake, 3 km from our main camp. Our beautiful 10 acre site offers a 'back-to-the-basics' camping experience where you can rough-it in style. WilderNess features huge canvas wall tents with plywood floors, amazing meals cooked outdoors, swimming, hiking, kayaking, archery, a tarzan swing, outdoor chapels around a campfire, and much more! Get to know everyone in camp! Registration is limited to 40 campers per session. Leaders will have the choice to be assigned to WilderNess for a part of their summer.

- ◆ **WilderNess Director - Michael Gauthier**
(Support Team) The WilderNess Director works in conjunction with the Executive Director, Dave Horton, to plan and implement the satellite program on Little Ness Lake for up to 40 campers per session. Love for the outdoors is a must. This position also includes training, directing, and encouraging the WilderNess Team. Experience with backpacking, outdoor living, and paintball is preferred.
- ◆ **WilderNess Assistant Director (1)**
(Support Team) Will assist the WilderNess Director, Michael Gauthier with his duties. Love for the outdoors is a must.
- ◆ **WilderNess Lifeguard (1)**
(Leading Team) The WilderNess Lifeguard is responsible for providing a safe and fun program in and on the water at WilderNess. This position reports to the Waterfront Director. This person must be 19+ on or before May 1, 2024, and must have NLS certification valid to **September 1, 2024**. WilderNess Lifeguard may double as a Cabin Leader. **A copy of NLS certification is required.**
- ◆ **WilderNess Head Cook (1)**
(Support Team) Responsible for menu planning, purchasing, inventory control, and food preparation for up to 55 people per session for 7 summer sessions as well as spring guest groups. Volunteers and campers will also be involved in meal preparation and cleanup. Must love the outdoors. FoodSafe training will be provided if needed.
- ◆ **WilderNess Cook (1)**
(Junior or Leading Team depending on skill/age) Will assist WilderNess Head Cook with their duties. Volunteers and campers will also be involved in meal preparation and cleanup. Must love the outdoors. FoodSafe training will be provided if needed.



2024 DAY CAMPS

After doing day camps in 2021, we realized there was an opportunity to provide kids more ways to come to camp by offering both day and overnight camps. Day campers will be bussed to camp from a location in town every morning, and bussed back to town for pick-up before supper. The Day Camp Leader with the help of three Cabin Leaders, will be in charge of these 24 campers and will be riding on the bus with campers. The day campers will have a similar schedule as the overnight campers during the time they are at camp. This makes it easier for kids who don't want to stay overnight to still come and have a great camp experience!

WHAT IS THE LIT PROGRAM?

(for teens going into grades 10-12)

The LIT program is led by some of our most knowledgeable and wisest summer team members in order to ensure a high quality experience.

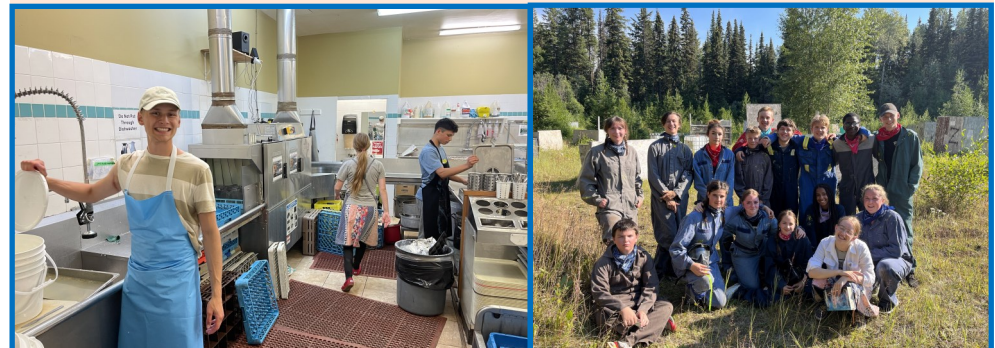
This is a 3-4 week diverse and highly rewarding program, designed to combine the fun of camp with valuable training to prepare participants to be our future star summer team members. LITs will develop many skills and work in many areas, including: kitchen, dishes, cleaning bathrooms, maintenance and program. The LITs will go through many of our summer team training seminars, as well as multiple devotionals to help build both their faith and knowledge. Former LITs will be given preferred consideration for summer team.

LIT's get breaks/weekends on the same schedule as our weekly camps. Reference the Camper Schedule to see when the LIT will be required to be at camp or on a break.

LIT registration is subject to an application.

WORK CREW TO LIT PROGRAM CHANGES

When Work Crew was created in 2001, it was a unique opportunity for teens to come to camp for 3 weeks and wash dishes, do Bible studies, clean bathrooms, be mentored, take part in the camp community and work outside on various projects. Gradually we added more opportunities to learn from Cabin Leaders about cabin leading and other leadership training. To reflect this change, we changed the name in 2022 to Leader-in-Training! We're very excited for this change. It also means that the names for Cabin Leaders/LITs have changed to Cabin Leader and Jr Cabin Leader.



Matthew 28:19

"Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit."